



TWAHIRAH ISLAMIC CHARITY ORGANISATION



ANNUAL REPORT 2022

“Love, Share & Hope”

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EXECUTIVE SUMMARY

Our journey of operation can be reflected back in February 2022 with a number of strategies that were designed with the communities TICO serves which directly impacted on the underserved lives.

TICO envisions overcoming absolute poverty among vulnerable communities which consequently leads to self-reliance of the underprivileged. The different projects are designed in accordance to nationally and globally recognized agendas for the future of human kind.

In 2022, one thousand five hundred and twenty-nine (1529) children's lives were impacted in different projects like scholastic materials distribution, Sanitary Pads distribution, clothes donations and seven hundred (700) Muslims were served under religious based projects. Furthermore, forty-seven (47) needy families benefited through relief projects plus home visits and fifty-two (52) vulnerable women were equipped with knowledge and skills in urban farming. These statistics stated and more as reported in the following sections are a clear indication that our determination towards serving the needy is unmatched.

The projects conducted contribute directly and indirectly towards the Uganda National Development Plan III, African Agenda 2063 and the Sustainable Development Goals as elaborated in the sections below;

In the name of Allah, the most Merciful, the most gracious. May His peace and blessings be showered upon the last messenger Muhammad (S.A.W), Assalamu Alaikum Warahumatullahi Wabarakatuhu,

Twahirah Islamic Charity Organisation started operating officially in February 2022 as a team of young and devoted people who want to see change in Uganda.

We have been able to support a number of vulnerable groups including orphans, the disabled, and widows among others through the support we get from philanthropists in different countries. These include individuals we term as "Members" and organisations we term as "Partners".

We support the needy by conducting projects that restore hope through loving and sharing. These projects are majorly developmental and capacity building which are aimed at achieving self-sustenance.

We thank philanthropists who are currently on our team and as the head of this organisation, I call upon you to also join us in serving those who need our help because without us, they may not have a chance to smile tomorrow. We need more members, partners, volunteers and donors.

For God and My Country.

Yours in service,



Damulila Faizal

Executive Director

SECTION ONE: BACKGROUND INFORMATION

1.0

Introduction

1.1

Twahirah Islamic Charity Organisation (TICO) is a non-profit and indigenous organisation established out of patriotic spirit to contribute to the welfare of underprivileged children, youth, women, disabled and elderly with the focus on their faith, health, social and economic development. TICO strives to provide educational support to the underprivileged children, and it also empowers youths and women through technical and practical skilling to enhance economic development and growth. We are licensed to operate as an NGO; meaning we operate in the whole of Uganda with a registration number **INDR157054848NB**.

Vision

1.2

To overcome absolute poverty among vulnerable communities towards self-reliance.

Mission

1.3

To build and restore hope among vulnerable people through inspiration and support.

Objectives

1.4

- To improve livelihood among vulnerable, disabled and marginalize people through poverty relief developmental projects.
- To provide safe and clean water to all marginalized communities.
- To provide support and advice on health and social care to children, families and local communities through equipping them with assurance of safe and healthy life.
- To support children and single mothers through building and rising their self-esteem to fully exploit their potential.
- To promote and strengthen Islam across the world through devise and establishment of programs and facilities that preserve and relate to Islamic knowledge.
- To restore peace, love, faith and hope to vulnerable undeserving groups.

Core values

1.5

- **Social justice and Equity;** we exist to promote equality, dignity and unbiased society to the marginalized groups through empowering the disposed towards revealing their God given human potential.
- **Sincerity;** When responding to the suffering our efforts are driven by honesty to Allah and the need to fulfill our obligations to humanity.
- **Accountability and Transparency;** we hold ourselves accountable to the highest level of ethical behavior and responsibility for our actions while maintain integrity in our performance. All our actions and projects ensure credibility.
- **Respect;** In all what we do and even among the young generation we shall exhibit high levels of respect when performing activities.
- **Community oriented;** a sense of belonging is natured across all operation of the organ whereby all donors, volunteers, staff and other stakeholders feel part of the fields of life family.
- **Monotheism;** we highly believe in the oneness of Allah.

Our beneficiaries

1.6

A vulnerable person is he who is prone to risks which might not be of his or her causing. It is mostly due to negative factors which are outside one's control.

Poverty to a greater extent makes people vulnerable due to lack of resources which are crucial in provision of human basic needs.

The following among others are the vulnerable groups we serve;

- **Orphans and vulnerable children.**
- **The Disabled**
- **Elderly**
- **Widows**
- **The homeless**
- **Those without food.**
- **Girl child**
- **Youths**

Activities

1.7

- Providing support and advice on health, nutrition and social care to children, their families and wider community, through provision of multi-nutritious crops breeds to improve people's diet. We also have an aspect of promoting community Health and disease prevention programs through public health interventions and construction of modern public toilets in communities. Improving maternal health in marginalized areas is yet another area, through health advocacy, education and awareness programs and promoting skilled attendance at home and in Facilities.
- Providing quality education to vulnerable children through offering scholarships, sourcing for them bursaries from various education centers and institutions, availing them with scholastic materials and sanitary towels to girl-child to provide a foundation for a productive and happy future.

- Providing better and modern shelter to homeless families through construction of houses, rehabilitation and renovation of outdated homes so as for them to live a better life.
- Educating, training and sponsoring Muslims and new converts in learning religious obligations and Islamic faith through collaborations with other Islamic education centers. More still, constructing new and renovating old mosques and other Islamic centers like libraries and schools to marginalized communities to impart proper Islamic worship and knowledge to recreate pure divine presence on earth. We also support and empower Islamic leaders like imams and sheikhs in Muslim communities through organizing social and economic programs to empower, develop and refine their skills.
- Improving livelihood through provision of improved farming inputs like seeds, animal breeds, advisory services and pesticides to marginalized people in the community.
- Providing food relief to the most starving vulnerable and marginalized children, women and elderly during emergency and food scarcity periods and supplying the most nutritious food to promote healthier dietary behavior among young children.
- Empowering women and the girl child through vocational skills training, business mentoring and capacity building programs to enable them gain knowledge and practical skills for self-sustainability.
- Provision of safe, clean and affordable water supplies to the community through constructing of boreholes, water harvesting tanks in schools, mosques, as well as in other areas with water shortages.

SECTION TWO: PSYCHOSOCIAL SUPPORT & BASIC CARE

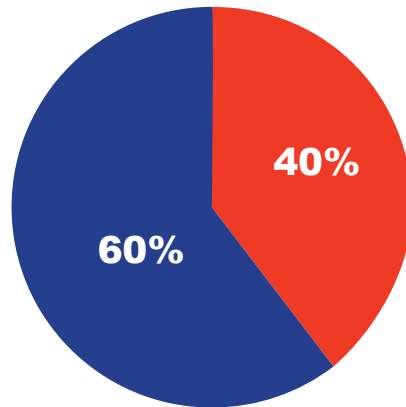
2.0

CHILDREN SERVED

2.1

The number total number of children served in the different TICO projects in the year 2022 were, one thousand five hundred and twenty-nine (1529); including 920 girls and 609 boys. All these were served in projects like Quran and Yassarna Distribution, Girl child empowerment, and food relief among others.

CHILDREN SERVED IN 2023 ACCORDING TO SEX



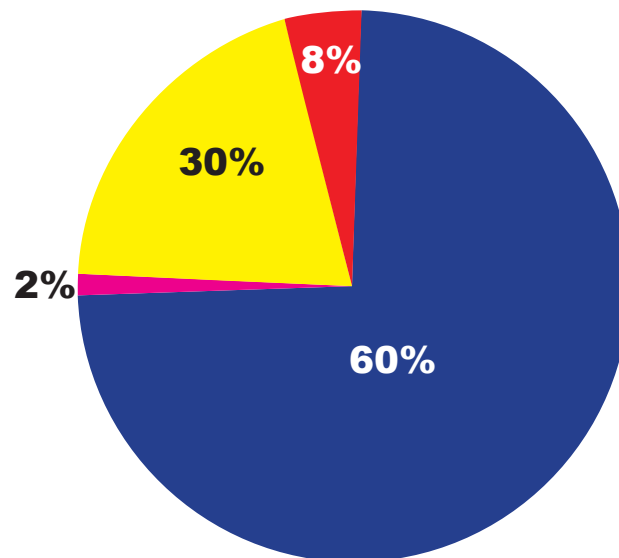
■ Girls
■ Boys

OTHER VULNERABLE GROUPS SERVED

2.2

Throughout 2022, we managed to serve different vulnerable groups in different projects which restore hope. These people need to be motivated, inspired and handouts given to show them that they are loved. These vulnerable groups include women, the disabled, widows and elderly.

OTHER VULNERABLE GROUPS



Women

Widows

Eldery

Disabled

HOME VISITS

2.3

TICO conducted 47 home visits to the identified needy families in the project implementation areas. The purpose of the visits was to assess the vulnerability status of the families and to find out what kind of support they were in need of and if it was within the project scope. The visited families expressed numerous challenges in their standards of living such as lack of support to the elderly living with young children, limited access to food and school vulnerable parents living with young children unable to provide scholastic materials to the school going children under their households. A case in point was Miss Namubiru who stays at Nakoba, Ddundu village. She is an

elderly lady who survives on the mercies of other village mates who give her food and help her cook food for her and the granddaughter. TICO supported her with food aid and gave her company for a few hours. It is through such home visits that we identify more beneficiaries.



The Executive Director Mr Faizal Damulila with Miss Namubiru's family

COUNSELLING

2.4

Counselling sessions are majorly conducted in Women and Girl child empowerment programs which target addressing the unique issues they face and promoting their well-being, empowerment, and resilience within their communities. Effective counseling can help them overcome challenges, build self-confidence, and lead fulfilling lives.

In 2022, one hundred twenty-two (122) school going girls were counselled about menstrual hygiene management which to some however grown they were, was a new aspect as they had not come across it before. They learnt how to take care of their bodies during menstruating plus the overall general body cleanliness. After these trainings, an improvement in school attendance by girls in the puberty stage was seen thus the myth towards menstruation was broken.

Furthermore, TICO has also gone a step to visit the needy in different communities which we support with counselling services.

A case in point was a one Hadijah a resident of Kigobero Nazigo village. Her family had seven children whose father abandoned his responsibility and sold much of the land they owned. The mother does not have a proper job thus failing to meet all the family's needs.

TICO counselors talked to her about her situation and the family; the team made it known to her that she is strong and courageous. Encouraged her not to worry and to add efforts in working for her children to at least attain basic needs. She was supported with food to help feed the family for some week as the project focus on finding a perfect solution for her.

A big thank you to all our donors and sponsors.



Sheikh Kimala Akram with Madam Hadijah's family during a home visit

SPIRITUAL GUIDANCE

2.5

A person who knows God grows morally upright and patience in every situation in built inside him or her thus when storms come, it is very hard for that person to be led astray.

Being an Islamic based organization, we teach our beneficiaries about God to help them stay humble and hopeful that everything will be alright.

In the activity of distributing Qurans and Yassarnas to needy Muslims in different parts of the country, we spiritually guide the people in knowing and understanding the goodness of God.

RELIGIOUS BASED PROGRAMS**3.1**

According to the Uganda Bureau of Statistics (2020), 13.7% of Ugandans are Muslims, however these Muslims face challenges like lack of access to Islamic learning resources and few mosques located in distant areas.

Being an Islamic faith-based organisation promotion of our religion is paramount and whatever we do gets its basis from pleasing the Almighty Allah. Our overall aim is to promote the role of Islam in areas of spirituality, knowledge and behavior.

QURAN & ISLAMIC BOOKS DISTRIBUTION**3.1.1**

According to the baseline survey conducted at the beginning of 2022, it was reported that 72% of Muslims in Uganda do not have access to the Holy Quran and all required learning resources which can be used to attain knowledge about Islam.

It is from such a background that TICO in trying to bridge the gap, distributed Qurans and other Islamic books to different mosques, Quran memorization centres and individuals. The purpose of this distribution is to bring the Holy Quran closer to vulnerable Moslems.

In 2022, TICO donated nine hundred thirty-six (936) copies of Yassarna and three hundred twenty (320) copies of the holy Quran to eight different schools and Quran memorization centres in various regions of Uganda. Some of the schools among others include Namakandwa Islamic, Shura Islamic, Ain Shams Nursery and Primary and AbdulMalik Quran Memorisation Centre.

Consequently, these institutions gained access to learning resources which saw their students study more about Islam thus impacting positively on their faith.



MOSQUES CONSTRUCTION

3.1.2

Many Muslim communities do lack well established mosques which makes it very difficult for Muslim believers to conduct daily prayers thus widening the gap between them and Allah.

As TICO, we aim at constructing mosques in different parts of the country and majorly in 2022, efforts were put more in identifying the different mosques in need of help.

In regards to construction, TICO bought one door and four windows for Masjid Taqwa-Kijabijjo. This mosque had spent a number of years minus being completed yet close to two hundred Muslims conduct prayers from this Masjid. Currently, Masjid Taqwa is on the verge of completion.

During the holy month of Ramadan, many Muslims are caught up in circumstances beyond their control and are forced to forego fasting in this period yet it is the fourth pillar of Islam. A number of these Muslims come from poor families and are not able to afford food for iftar to break their fasting throughout this period.

As TICO, we support Muslims get access to daily Iftar during Ramadan. When a Muslim supports a fellow Muslim go through Ramadan, he or she gets the same reward as the other one who fasts. That particular person is rewarded by Allah and giving to those in need is part of Ramadan.

For 2022 Ramadan, we provided iftar to fasting Muslims of Masjid Taqwa-Kijabijjo, in Wakiso District throughout the fasting period. Over three hundred (300) Muslims benefited from this project and on a daily basis, we served over eighty (80) people. TICO, provided water and other soft drinks and food to fasting Muslims.



Seminars are good avenues to spread and promote Islamic teachings to both Muslims and non-Muslims through religious festivities, lectures and symposiums.

Every year, TICO organises seminars in various locations with the main aim of spreading and promoting Islam far and beyond across the country. This instils right knowledge and awakens all foundations of Islam among believers.

On 24th April 2022, TICO organized a seminar which was conducted on a theme “Zimba Masjid Taqwa-Kijabjjo”. This Mosque is still under construction and as TICO, we saw a need and decided to play our part in its construction. More still, this seminar was organized in a way that was educative to Muslims and everyone who attended. The teachings included what Ramadan is, the good in giving and sharing in this month, how the Mosque construction is important to the community among others. This seminar was attended by over six hundred (600) people. Our gratitude goes to all the participants for the efforts put in this seminar and everyone who contributed towards the Mosque’s building.



Some of the moments caught on camera during the seminar

Eid al-Adhuha is known as the Feast of the Sacrifice. This is because it honours the famous story of the willingness of the Prophet Ibrahim to sacrifice his son as an act of obedience to Allah’s command.

In that respect, Moslems all over the world slaughter animals like cattle, camels, goats and sheep.

As Twahirah Islamic Charity Organisation (TICO), we slaughter animals and share meat plus food packages with the needy families to help them celebrate EID joyfully. This year’s Eid Adhuha, we slaughtered six (6) goats and served thirty (30) needy families with 3 kg of meat each. It was all a smiling afternoon as these families were unsure if they would even celebrate Eid given the state of poverty and its effects back home.



We were able to arrive at this with our partner, **Twahirah Islamic Center (TIC)**. It offers the best physical and online Islamic courses that are easily accessible and encourage interactive learning. Its services are convenient for all Muslims around the globe and makes learning Islam simpler, easier, and more effective. Together, we conduct Daawah programs which are aired online, Islamic lectures and Quran recitations in Mosques.

In 2022, we managed to conduct one seminar, Quran competitions and Islamic lectures in different parts of the country. All this spiritual and social knowledge is consumed by both online and physical audiences inclusive of Muslims and non-Muslims.

EDUCATION

3.2

In today's world, we depend on the skills and knowledge we attain through formal and informal education. This gives us an upper hand to tackle situations with knowledge and experience. It puts us in positions where we can compete favourably with everyone else for the scarce resources available.

At Twahirah Islamic Charity Organisation, we are able to help the vulnerable reach that level through different education interventions as explained below;

EDUCATION SPONSORSHIP

3.2.1

Being able to access education in many parts of the country is a privilege to some people who can afford. Those who can access education in marginalized communities go to poor schools which according to their capacities cannot afford to avail all quality services needed by the bigger numbers of students.

Many children on the other hand are forced to stay at home or even being regularly sent back home for school fees since their parents cannot afford to pay. Such children come from needy families where it is even hard for them to have enough food, beddings or even clean water for home consumption. Poverty, orphan hood, unemployment among other inconsistencies makes parents unable to cater for their families' needs.

As TICO, we improve the lives of these children through sponsoring them from primary level to attain good quality education thus reducing the burden of school fees payment from vulnerable parents and/or guardians.

Assessments and Interviews

3.2.2

To be able to conduct the sponsorship program better, in the year 2022, we conducted a number of assessments in homes of those who came for assistance from TICO. The education sponsorship program had not started officially but we needed to find the neediest children to benefit from it the following year. This was all possible through the different assessments conducted to identify vulnerability levels of each child that applied for help.

Interviews followed which helped our team to analyse more the needs and circumstances which hindered the children's education. After that exercise we were able to identify four (4) vulnerable children who were suitable to be on our sponsorship programs.

SCHOLASTIC MATERIALS

3.2.3

Many pupils and students from vulnerable families go to school without needed learning materials which makes their learning progress more difficult and sometimes this forces them drop out of schools.

TICO aims at improving education of vulnerable children through provision of scholastic materials. This in turn improves their learning progress thus reducing on high rate of school drop outs.

On 3rd September 2022, TICO distributed scholastic materials including books, pens, pencils, geometry sets, toilets paper rolls, rubbers and rulers to fifty-two (52) needy children of Kijabijjo from poverty-stricken families.

It is evident that the children who benefited from this project managed to study regularly as no one was sent back home for scholastic materials.



GIRL-CHILD EMPOWERMENT

3.3

Frequently in Uganda the girl child has been under privileged as compared to the boys. It is only rich families that have known the value of a girl child and given them equal opportunities like boys. In primitive communities, girls are not supposed to go to school, seen a source of wealth to their fathers through dowry thus forcing them into early marriages. Such challenges reduce their self-esteem and potential in the country.

SANITARY PADS DISTRIBUTION

3.3.1

Forty percent (40%) of girls are forced to be absent from school due to menstruation and it makes them miss a lot of lessons and coverage because it takes girls from about 4 to 7 days experiencing this.

As TICO, we have a number of projects designed to rebuild the girl's potential. Projects like sanitary pads making and distribution, counselling and guidance sessions, skilling and capacity building which makes them realize their capacity and understand their worth.

In regards to sanitary pads distribution project, we trained one hundred twenty-two (122) girls from two schools in menstrual hygiene, general body hygiene, proper pads usage and about menstruation in general.

SCHOOL	DISTRICT	NUMBER OF GIRLS SERVED
St Johns Gayaza Town College	Wakiso	51
Kayunga light College	Kayunga	71



WATER AND SANITATION

3.4

Over 8.4 million people in Uganda live without safe, clean water which makes vulnerable to many water borne diseases. The most affected communities are those in rural areas because they get water from swamps and ponds. Such people use these water sources with these animals which poses a danger to their life.

TICO Water and sanitation Program ensures access safe and clean water in marginalised communities since water is life through construction of water tanks, boreholes and water wells, distribution of water filters and construction of latrines.

This year, we focused more on assessing the different communities and individuals in need of safe and clean water. Our team managed to assess ten needy communities and twenty families in the Eastern region of Uganda. Safe and clean water provision will start officially in the coming years.

WOMEN EMPOWERMENT

3.5

Women are the primary caretakers of families across the world, however in Uganda women face numerous social, cultural and economic barriers which hinders their main role in their families. This in turn leads to difficulties in supporting their households and communities.

It is from this background that Twahirah Islamic Charity Organisation (TICO) came up with various projects that empower women so that they can arrive at self-sustenance. Projects include; capacity building in agriculture for both household food security and house hold income, adult learning, entrepreneurship skills development, skillful parenting, and counselling.

On 8th March 2022, TICO celebrated the International Women's Day in an engagement with fifty-two (52) women of Kijabijjo who were trained urban farming methods. They learnt how to grow vegetables and other crops in a very small space. Women were urged to use the skills gained practically as it yields more produces with limited investment.



Some of the women during the training in urban farming.

HEALTH PROGRAMS

3.6

Production in life is carried out by healthier persons and where disease is, people cannot be productive. Diseases make people produce less, spend more and in the end save less. This makes them prone to many health risks and more.

Our health Care program looks at providing support and advice on health, nutrition and social care to children, their families and wider community, through provision of multi-nutritious crops breeds to improve people's diet. We also have an aspect of promoting community Health and disease prevention programs through public health interventions and construction of modern public toilets in communities. Improving maternal health in marginalized areas is yet another area, through health advocacy, education and awareness programs and promoting skilled attendance at home and in facilities.

On 9th October 2022, to improve on sanitation of our community, TICO's team conducted a community cleaning activity around Kijabijjo village. A lot of waste material was poorly disposed off and it was about to cause easy spread of diseases. Much of the waste was collected and burnt off.



TICO volunteers during the cleaning activity around Kijabijjo.

RELIEF PROGRAMS

3.7

According to Uganda Bureau of Statistics, 2021 41% of the Uganda's population live in absolute poverty and is below the poverty line of U.S. \$1.77 per person per day. These vulnerable families go through difficult situations given the circumstances surrounding them, for instance, many sleep on empty stomachs, emotional stress, and others are homeless among other problems. If no one comes forth to help these vulnerable people, their hopes become faint and with time, dies out.

As TICO, we put resources together to create a big impact in their lives through developmental and relief projects like providing food packages, clothing and building shelters to restore their hope.

For the whole of 2022, TICO donated food packages to fifty-two (52) needy families in different parts of the country. These food packages were provided as relief to the needy people because no human being can survive without food. Packages included items like maize flour, salt, rice, bars of soap, beans, sugar, loaves of bread among others. The food items donated restore hope and improve on the nutrients the children and elder people consume thus solving the problem of malnutrition.



MADAM NAKATE FEDERES' STORY



My name is Nakate Federes, I stay at Ddundu, Mukono District. I have a family of four children whose father flee because he could not take care of his family and his whereabouts are not known. We currently carry out farming on people's land to grow food for home consumption because we do not own land as a family. This means that some seasons we fail to plant crops leading to a shortage of food for home consumption.

As the head of the family, I do not have a job to earn an income therefore I cannot provide for all the family needs which among others include food, beddings, accessing medical services and education.

I am so thankful to Twahirah Islamic Charity Organisation for their continued support. They gave us a food package and for the first time in years, we ate and got satisfied. We also received a mattress, bedsheets and a blanket which my children use and can have a warm night. One of my sons Raymond is now enrolled onto Twahirah Islamic Charity Organisation sponsorship program. We now have an academic in the making.

May God bless all the donors and supporters of Twahirah Islamic Charity Organisation.

AGRICULTURE

3.8

70% of Ugandans depend on Agriculture as the main source of income and employment making it the back bone of the country. Many farmers conduct agriculture on small scale and use poor farming methods. This in the end leads to harvesting produce of low quality and quantity.

As TICO in regards to Agriculture, we support farmers by providing them with quality seedlings and also train them modern farming techniques in poultry, animal husbandry and crop disease prevention which boosts their agriculture produce thus improving their family livelihood.

In 2022, fifty two women were trained in urban farming who were urged to start up groups which will be provided with seedlings and pesticides to use during farming for better yields.



Facilitator training the women

SUCCESS STORIES FROM ONE PARTNER AND ONE TWAHIRAH MEMBER

3.9

HAJAT KEMIGISA ZUHURAH

3.9.1



As a member of Twahirah Islamic Charity Organisation (TICO), I appreciate your support towards every project. It is always a great feeling seeing that an impact is created in lives of the needy off my contribution. A typically traumatized individual can become hopeful again with the monthly contributions made. I call upon everyone to come and join our team as a member, volunteer or even donating so that we can see smiles of the needy people and also restoring hope in their live. May the Almighty Allah bless you abundantly.



My name is Kimbowa Swaib the CEO of Dembe Distributors Limited. The major distributors of Brookside products. I am a member of Twahirah Islamic Charity Organisation and we are also partners. It is the most genuine organisation I know because the products I donate reach the needy, which means that my Sadaq counts even before Allah. The reporting system is too good that you even get numbers of the needy served with photos for proof. I call upon more companies and organizations to join Twahirah Islamic Charity Organisation so that we can all put resources together and make a change we will be proud of tomorrow. May Allah bless your work.

ADMINISTRATION

4.1

INTRODUCTION

4.1.1

The Administration department oversees the day today running of the organization through supervision. Its work, not limited to this, in the year 2022 is explained as below;

INCEPTION MEETING

4.1.2

It is always right to engage people of a particular community before you roll out projects to them.

For a starting organization that has not convinced people in the community about what it offers, it is very difficult to collect a big number of residents to discuss intentions to them; they have to first experience or see with their own eyes.

For TICO's case, we decided to first meet local leaders with whom we discussed our future plans and got the real problems affecting the community of Kijabijjo- Gayaza. On 15th February 2022, we met the vice chairperson, councilors, Local council two, and a representative from the local police.

This occasion helped us identify the real needs of the community which data we based on to design solutions to the prevailing social problems with the locals.



The Projects Manager presenting to the local leaders

STAFFING

4.1.3

Since resource mobilization was still a challenge, the whole of 2022, we managed to conduct activities through our volunteer ship program. Members of TICO could come together to perform given duties in serving the needy. With time, as resources multiply, we shall be able to hire staff who are qualified and have experience in serving the needy.

VOLUNTEERING

4.1.4

All the projects conducted in 2022 were possible with the help of volunteers from our umbrella Team Twahirah. Due to limited resources, we were not able to hire staff to perform duties as assigned by the management.

Special appreciation goes to Team Twahirah and all well wishers for offering their time and resources towards the different projects.

MEETINGS

4.1.5

Since 2022 was Twahirah Islamic Charity Organisation's first year of operation, staff meetings were always conducted on a weekly basis; on every Saturday to strategize about the different projects and other activities and coming up with conclusions on

how everything was to be put into action. These meetings helped us come up with all the projects and their planning like you have read in the previous chapters.

WORKSHOPS/TRAININGS

4.1.6

PERSONAL DEVELOPMENT TRAINING

4.1.6.1

This was facilitated by Doctor Namaala Hanifah and was aimed at changing the staff's view of work and life at large. A negative attitude towards everything that is said or done normally creates a bias and thus negative results whereas a positive attitude towards life and work creates positive results at the end. After the workshop, a change in the mindset of how our volunteers viewed their positions was seen thus an improvement in their work performance.

THE INAUGURAL STRATHMORE SOCIAL ENTREPRENEURSHIP CONFERENCE

4.1.6.2

This workshop was organized with a theme: Unlocking the potential for sustainable social enterprises where presenters were equipping the participants with knowledge and skills of running Non-governmental Organisations. It involved issues to do with attracting and retaining partners so as to maximize resources availability plus venturing more into sustainability projects.

ASSETS MANAGEMENT AND MAINTENANCE

4.1.7

We purchased-assets including furniture, computers, notice boards, chairs, public address system, printer and a Smart phone among others to use during execution of projects to serve vulnerable better.

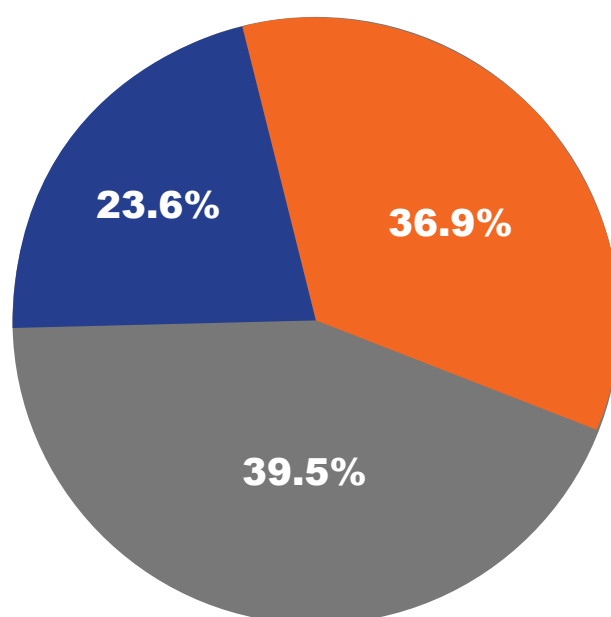
Finance management is a critical aspect of running the organization as it embodies planning, organizing, controlling and monitoring financial resources in order to achieve set goals.

Sources of funding**4.2.1**

As Twahirah Islamic Charity Organisation, these are the major sources of funding.

S/N	SOURCE	PERCENTAGE
1	Membership	36.9%
2	Cash donations	39.5%
3	In kind donations	23.6%

Figure 1: Showing sources of funds

SOURCES OF FUNDS

Membership

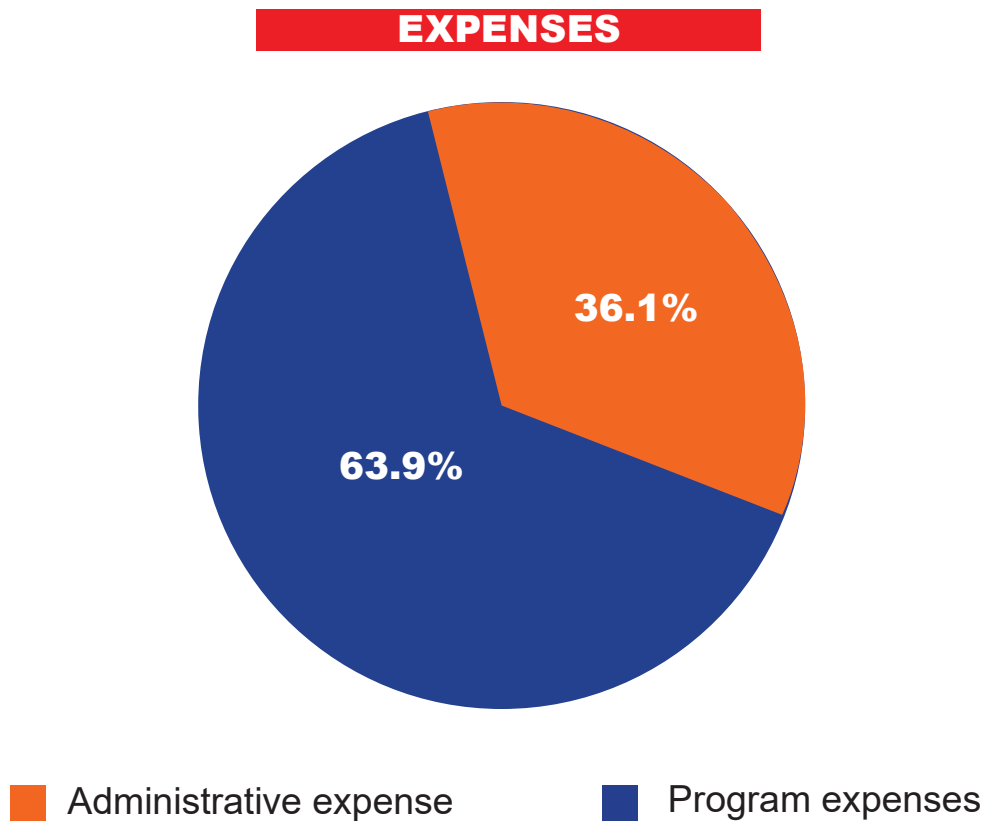
Cash donation

In kind donation

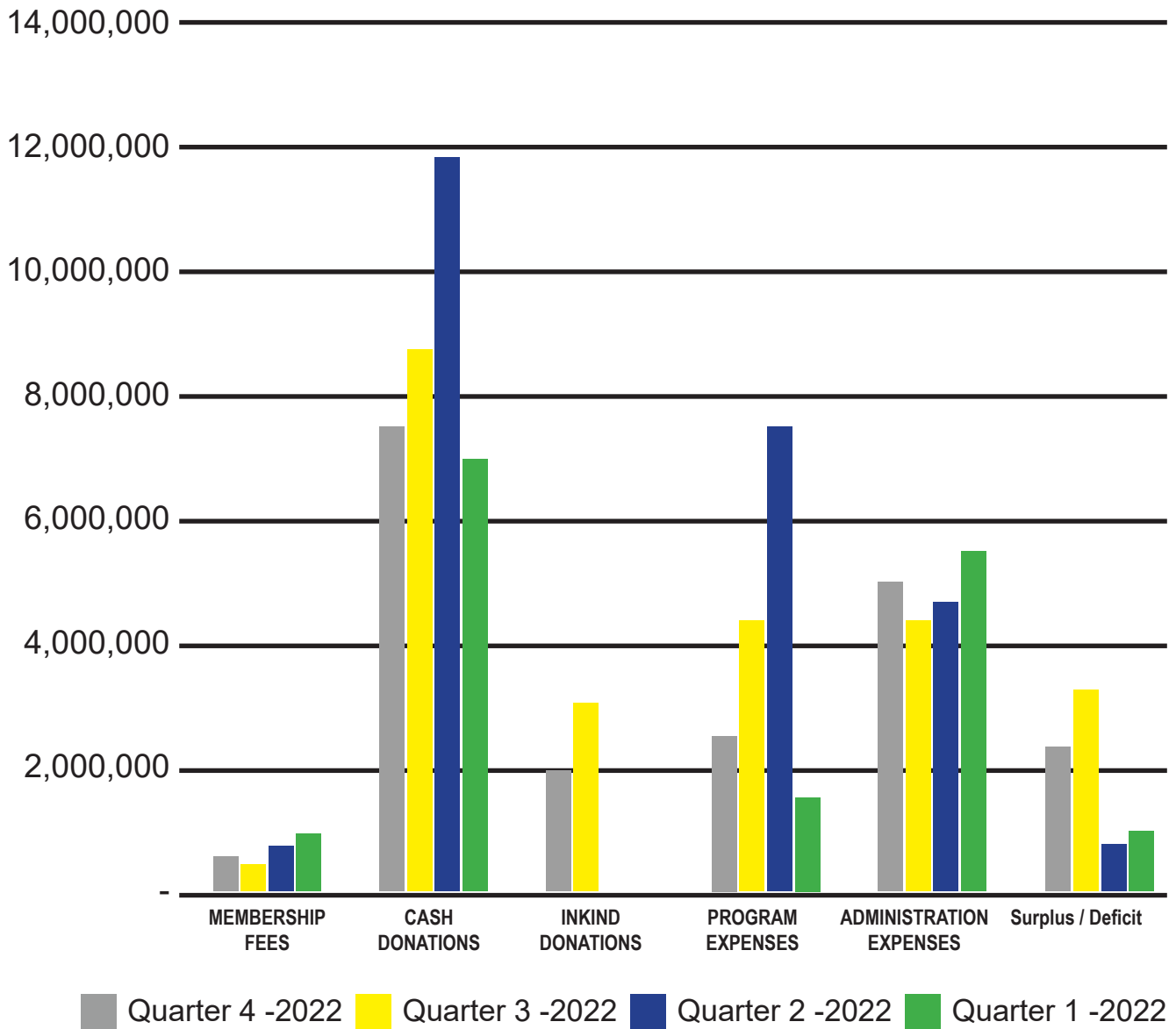
Expenses in an NGO are the costs that the organization incurs to carry out its mission and activities. For TICO, the biggest ones are seen in projects which directly impact lives of the needy.

S/N	EXPENSE	PERCENTAGE
1	Program expenses	63.9%
2	Administrative expense	36.1%

Figure 2: Showing expenses in this quarter



**GRAPHICAL REPRESENTATION OF TWAHIRAH ISLAMIC CHARITY ORGANISATION
STATEMENT OF COMPREHENSIVE INCOME
FOR THE PERIOD ENDED 31ST DECEMBER 2022**



SECTION FIVE: CHALLENGES, RECOMMENDATIONS, LESSONS LEARNT AND CONCLUSION

5.0

CHALLENGES

5.1

- Limited resources to conduct the many activities planned. Since 2022 was our first year of operation, we had limited resource.
- Un cooperative nature of some mosque leaders who did not avail resources needed to run the Iftar project in time.
- Difficulty in transportation. Since we lacked our own vehicle, transporting materials and volunteers was always challenging since we had to invest in a lot of money.
- Many beneficiaries' expectations are more than what we as an organization can offer.
- Limited partners, members and donors yet we planned to conduct a number of projects.

RECOMMENDATIONS

5.2

- TICO management should search for more partners and donors to enlarge on the finance base so that projects and other activities can run smoothly.
- TICO officers must thoroughly explain to beneficiaries about projects and to what extent the organization can give aid to them to limit on their expectations.
- A number of vehicles enough to transport volunteers, staff and materials must be procured to limit on the bigger transportation expenses.

LESSONS LEARNT

5.3

- We learnt that an organization cannot operate with only volunteers, we need to hire experienced staff.
- We learned that a field officer must first conduct assessments to identify real beneficiaries of our projects.

- Beneficiaries must be explained to about the different limitations of a given project.
- Reporting to the general public to update them about ongoing projects using social media platforms, website and emails.
- Engaging community leaders while serving the beneficiaries like the L.C.I, L.C.II or even CDOs.
- Nonprofit organisations work towards achieving the SDGs in the global context, African Agenda 2063 in the African context and NDP III in the Ugandan context.
- Non-profit organization should work together with other partners to achieve a bigger difference in the vulnerable communities.

Conclusively therefore, our first year of operation was a success since we were able to conduct a number of projects as elaborated in chapter three. We are so thankful to our partners, donors and members of Twahirah Islamic Charity Organisation. Without your support and efforts, we would not be able to serve the vulnerable. May Allah bless you and put blessing in the work you do.

APPENDICES

PARTNERS;



Complied by:



KIYEMBA NATHAN
Projects Manager

Approved by:



DAMULILA FAIZAL
Executive Director